



# 2011 Convention Resolutions

## Resolutions Referred to AFL Standing Committees

*Reference: Disposition of Resolutions and Policy Papers*

### PRIDE AND SOLIDARITY COMMITTEE

- Res. No. 601 – Alberta New Democrats LGBT Caucus
- Res. No. 602 – Sexual Orientation and Blood Donations/Organ Transplants
- Res. No. 603 – Gender Identify and Gender Expression in Anti-Bullying Policies and Practices in Educational Settings
- Res. No. 604 – Sexual Orientation and Sexual Identify Education
- Res. No. 607 – Uganda (ensure anti-homosexuality law is not passed)
- Res. No. 608 – Homophobia

#### **Res. No. 601 – Alberta New Democrats LGBT Caucus**

**THE ALBERTA FEDERATION OF LABOUR WILL** support the Alberta New Democrats LGBT caucus efforts to reach out to LGBT workers.

**BECAUSE** the Alberta Federation of Labour is affiliated with the Alberta New Democrats.

**BECAUSE** we strive for similar human rights goals for LGBT workers.

**BECAUSE** the LGBT community has played a central role in the historical struggles for equality in the workplace.

**BECAUSE** Labour is losing political influence amongst LGBT workers.

AFL Executive Council

AFL Pride and Solidarity Committee

M/S/Carried

Concurrence

**Res. No. 602 – Sexual Orientation and Blood Donations/Organ Transplants**

**THE ALBERTA FEDERATION OF LABOUR WILL** advocate for repealing the exclusionary practice of rejecting blood and/or organ transplants based on sexual orientation.

**BECAUSE** blood should be medically screened.

**BECAUSE** sexual orientation is not a medical condition.

**BECAUSE** sexual orientation does not automatically suggest sexual activity proven to transmit sexually transmitted infections (STIs).

AFL Executive Council

AFL Pride and Solidarity Committee

M/S/Carried

Concurrence

**Res. No. 603 – Gender Identity and Gender Expression in Anti-bullying Policies and Practices in Educational Settings**

**THE ALBERTA FEDERATION OF LABOUR WILL** demand the Ministers of Education and Advanced Education to include gender identity and gender expression in anti-bullying policies and practices within educational settings for which they are responsible.

**BECAUSE** students at all levels are still in danger of bullying due to continuing prejudice and ignorance of gender identity and expression issues.

**BECAUSE** of the increasing awareness of suicides due to systemic stereotyping.

AFL Executive Council

AFL Pride and Solidarity Committee

M/S/Carried

Concurrence as amended

**Res. No. 604 – Sexual Orientation and Sexual Identity Education**

**THE ABLERTA FEDERATION OF LABOUR WILL** advocate for all students to be educated about the healthy diversity of sexual orientation and sexual identity.

**BECAUSE** it is important to recognize diversity that exists within our society.

**BECAUSE** we need to counterbalance the stereotypes of the ignorant and uninformed.

**BECAUSE** education leads to tolerance which leads to acceptance.

AFL Executive Council

AFL Pride and Solidarity Committee

M/S/Carried

Concurrence

**Res. No. 607—Uganda**

**THE ALBERTA FEDERATION OF LABOUR WILL** work with union, human rights organizations and lesbian, gay, bisexual and trans organizations to ensure the Uganda anti-homosexuality law is not passed, and if passed that it is repealed.

**THE ALBERTA FEDERATION OF LABOUR WILL** work with our allies globally to protect the human rights of lesbians, gays, bisexual and trans people in Uganda and globally.

**BECAUSE** the Government of Uganda is debating an Anti-Homosexuality law.

**BECAUSE** this draft law proposes the death penalty for having gay sex with anyone under 18, if infected with HIV/AIDS, or with someone who is disabled.

**BECAUSE** this law also calls for prison sentences for those “promoting homosexuality” - which could be interpreted to mean any human rights group – and for anyone failing to report a homosexual act to the authorities.

**CUPW Edmonton**

**M/S/Carried  
Concurrence**

### **Res. No. 608—Homophobia**

#### **THE ALBERTA FEDERATION OF LABOUR WILL:**

- call for and actively work for an end to homophobia
- support legislation to protect lesbian, gay, bisexual and transgender people
- continue to educate and keep affiliates informed of lesbian, gay, bisexual and transgender issues
- continue to work in solidarity with LGBT organizations

**BECAUSE** there continues to be very disturbing reports of homophobic incidents.

**BECAUSE** homophobia and hate crimes must not be tolerated.

**BECAUSE** there has been a cluster of teen suicides of LGBT youth.

**CUPW Edmonton**

**M/S/Carried  
Concurrence**