

## Some of Our Work:

- We hold forums on topics such as equality, domestic violence, and child poverty issues.
- We organize International Women's Day Activities and Awards.
- We fundraise and participate in anti-poverty activities.
- We have lobbied for International Women's Day proclamations from municipalities.
- We commemorate the National Day of Remembrance and Action on Violence Against Women by holding public events and arranging activities at the union, Labour Council and community levels.
- We are the Women's Representatives on the AFL Executive Council, and develop recommendations to Council.
- We sponsor Women's caucuses at the AFL/CLC Annual Labour Schools and Conventions.
- We execute AFL Convention Resolutions referred to the Women's Committee by the AFL Executive Council.

*The women who have achieved success in the various fields of labour have won the victory for us, but unless we all follow up and press onward the advantage will be lost. Yesterday's successes will not do for today!*

~ Nellie McClung  
Canadian suffragist and author



## How to Reach Us:

### Alberta Federation of Labour Women's Committee

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2008



## We are the Alberta Federation of Labour

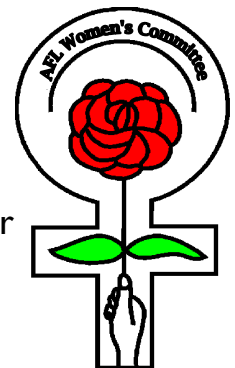


## Women's Committee

We represent the voices of working women in Alberta's Labour Movement.

We are responsible to all women union members.

We work to ensure that the issues facing women in unions, in the workplace, and in the broader community are recognized, understood, and addressed.



**Women make up almost half of Canada's workforce, yet women are still a long way from equality in the workplace.** Today, the gender wage gap in Canada is still one of the highest in the advanced industrial (OECD) world. Women are still employed in more part-time or precarious employment than men.

Daily violence such as domestic violence still disproportionately affects women.

Women, especially single mothers, aboriginal women, women with disabilities, and women seniors, are still more vulnerable to poverty than men.

**The issues that affect women are urgent and serious workers' rights and human rights issues.**



- We work within the AFL, with other unions, to identify systemic discrimination and break down systemic barriers confronting women and all equity-seeking groups in our society.
- We work to end the lack of equal opportunity in the workplace and in the union.
- We work to end unfair treatment and harassment in the workplace.

- We work for pay equity and employment equity in all of our workplaces.
- We work so that women can be free from domestic and all other forms of violence.
- We work for access to quality, affordable, universal childcare.
- We work for human rights for all.

***Until all of us have made it,  
none of us have made it.***

***~ Rosemary Brown  
First African-Canadian woman  
elected to a Canadian provincial legislature***

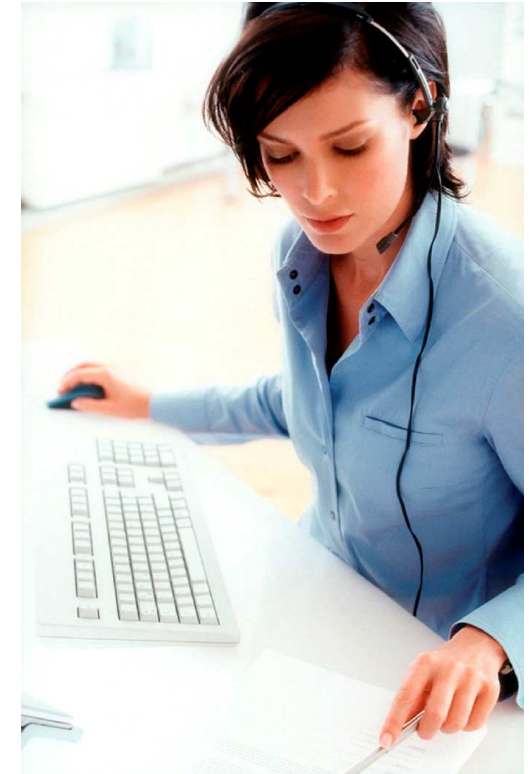
## **We Accomplish Our Work by:**

- ◆ Encouraging the involvement of women in union activities;
- ◆ Cooperating with all unions to ensure issues affecting women are addressed in a timely, proactive way;



- ◆ Facilitating discussion with union members on the special circumstances and situations facing women in the public and private sectors, including the fact that working women still take on most of the responsibility for child and elder care and for work in the home;

- ◆ Lobbying government, unions, committees and communities on matters of interest and concern to women;



- ◆ Organizing events and conferences to raise awareness of human rights, safety and other relevant issues;
- ◆ Compiling research and resources relevant to women union members;
- ◆ Encouraging the formation of Women's Committees within labour organizations and unions at all levels; and
- ◆ Frequently communicating with women and all union members at AFL Conventions and other events, and through the media and communication materials.