

opportunities that are available within the labour movement to further awareness of the union advantage;

- λ Advance solidarity amongst Gay, Lesbian, Bisexual, and Transgendered workers and their allies to strive towards common interests;
- λ Encourage formation of Gay, Lesbian, Bisexual, and Transgendered committees with labour organizations at all levels;
- λ Work with the Gay, Lesbian, Bisexual, and Transgendered community to outreach through community groups such as the Pride Centre of Edmonton and the Gay and Lesbian Community Services Association (GLCSA) of Calgary;
- λ Facilitate discussion on the socio-economic quality of life of Gay, Lesbian, Bisexual, and Transgendered persons, their families, and allies about special circumstances and situations facing them; and
- λ Work within the AFL Executive Council, other Federations' committees and the larger global community.



How to Reach Us:

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Pride and Solidarity Committee**

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**Pride and Solidarity
Committee**

Who We Are

The Alberta Federation of Labour Pride and Solidarity Committee is made up of representatives from numerous unions from across Alberta.

We are individuals who work to raise awareness about the issues Gay, Lesbian, Bisexual, and Transgendered (GLBT) people face in the workplace, the trade union movement, our communities, and society as a whole.

The Need

The AFL Pride and Solidarity Committee is committed to dispelling myths and stereotypes associated with the GLBT community through education and increased awareness. We want to ensure that gay, lesbian, bisexual, and transgender issues are not tossed

aside at the bargaining table, and that our rights are understood to be equal, not special.



The labour movement must demonstrate healthy and progressive social attitudes and ensure that issues of safety in our unions and worksites for GLBT workers are addressed.

“A society... that permits discrimination on the grounds of sexual orientation is a society that permits discrimination period.”
~ Supreme Court of Canada
Justice Rosalie Silberman Abella

Our Plans

λ Develop materials for affiliates, including policy language and

tools for negotiating same-sex benefits in contracts;

- λ Submit resolutions to the AFL and other labour conventions to raise awareness among trade union members of the issues faced by the GLBT community;
- λ Facilitate workshops and educationals addressing GLBT issues, locally and provincially;
- λ Provide a link between the trade union movement and GLBT communities and profile our connections; and
- λ Raise the profile of the AFL in the GLBT community in Alberta.

“An injury to one is an injury to all”
~ Industrial Workers of the World

Our Terms of Reference

- λ Encourage active involvement of Gay, Lesbian, Bisexual, and Transgendered persons in union activities and other activities affecting them;
- λ Promote, audit and organize educational programs including communication materials,

concerning Gay, Lesbian, Bisexual and Transgendered persons in the workplace, home and community;

- λ Foster working class culture amongst Gay, Lesbian, Bisexual, and Transgendered persons and their allies by initiating meetings, forums, workshops, conferences, conventions, demonstrations, mass action and education courses where appropriate;
- λ Inform Gay, Lesbian, Bisexual, and Transgendered persons and their allies about the resources and



Photo by Faye Sadou