

REPORT OF THE AFL PRIDE AND SOLIDARITY COMMITTEE (previously known as the GLBT Committee)

Five resolutions were passed in the 2007 Alberta Federation of Labour (AFL) convention; they provided a broader and more ambitious agenda than the previous resolutions and the committee members are pleased with our accomplishments.

Resolution 301 - *The Alberta Federation of Labour will encourage affiliates to invite the Gay Lesbian Bisexual Transgender (GLBT) Committee to make presentations to their executive board. The Committee set up a booth at the United Nurses of Alberta annual convention.*

Resolution 302 - *The AFL GLBT Committee will increase its profile and that of the AFL through collaborative events, projects and the media. The GLBT Committee has worked with the Gay and Lesbian Association of Students and staff in October 2007 when we presented a video to the students at the University of Calgary. We have also had booths at the United Nurses of Alberta convention and the mid-term forum. We also participated in the 2008 Edmonton and Calgary Pride Parades. In 2008, letters were sent to the mayors of the major cities in Alberta, though we received no responses from the majority, we are happy to report that the city of Edmonton has proclaimed May 27th as International Day Against*

Homophobia. The GLBT Committee also worked with the AFL Workers of Colour and Aboriginal Workers Committee and AFL Human Rights and International Solidarity Committee to present the Human Rights Conference on February 27 and 28, 2009.

Resolution 303 - *The GLBT committee will develop educational materials for the use of AFL affiliates on our barriers in the workplace. To fulfill this resolution the AFL GLBT Committee developed a pamphlet outlining who we are and what our role is within the AFL. The committee considered developing more materials, however, the CLC and affiliated unions have developed said materials and there is no point in unnecessary duplication.*

Resolution 304 - *The GLBT committee will encourage the formation of other GLBT committees within affiliated unions. The GLBT Committee has sent letters to all affiliates encouraging the formation of GLBT committees, should they not exist, in their unions.*

Resolution 305 - *The AFL GLBT Committee will take political action, and encourage affiliates to support same sex marriage legislation. The members of the*

Committee are pleased that no action needs to be taken on this resolution.

The Pride and Solidarity Committee members are pleased with the work that was done in the past two years. As a Committee we have been active in implementing the resolutions.

Respectfully submitted on behalf of the Committee,

**AFL PRIDE AND SOLIDARITY COMMITTEE
2007 – 2009**

Alex Shevalier, Chair and AFL Council Liaison	UFCW 401
Lyle Steele, Vice Chair	HSAA
Keri Cable, Secretary	HSAA
John Bass	TWU
Judith Moar	UNA
Cherie Langlois-Klassen	USW
Samara Jones	AFL
Tim Grahn (alternate)	UNA
John Carpenter (information)	TWU
Nancy Furlong (information)	AFL
Gil McGowan (information)	AFL